

Rrh Fiche De Poste

Jean-Marie Peretti

Les fiches outils du responsable RH Pierre-Michel do Marcolino, 2014-11-20 Pratique et basé sur l'expérience, ce guide opérationnel complet propose 110 fiches qui abordent de façon exhaustive tous les aspects clés de la fonction de responsable RH : Evaluer le capital humain et les compétences disponibles de l'entreprise Gérer la rémunération Accompagner le changement, mettre en place une GPEC Rechercher de nouvelles compétences Gérer les carrières, faire évoluer les personnels Aider les hiérarchiques à encadrer leurs subordonnés Entretien de bonnes relations avec les partenaires sociaux Les fichiers à télécharger contiennent près de 148 schémas personnalisables, utiles tant pour former que pour se former à la fonction de responsable RH. Configuration requise pour les téléchargements : PC avec processeur Pentium, 32 Mo de RAM, système d'exploitation Windows 9x, ou supérieur. Macintosh avec processeur PowerPC ou Gx, 32 Mo de RAM, système d'exploitation MacOS 9.2, ou supérieur. Avec le logiciel Microsoft PowerPoint (.ppt).

Maxi Fiches - Gestion des ressources humaines - 3e éd. Pascal Moulette, Olivier Roques, Luc Tironneau, 2019-04-17 Sous la forme de fiches claires et synthétiques, cet ouvrage présente les 39 concepts essentiels de la gestion des ressources humaines, articulés autour de huit grands axes : • L'introduction à la GRH • L'acquisition des RH • La stimulation des RH • Le développement des RH • Les conditions de travail • L'information et les relations sociales • Les aspects psychologiques de la RH • La gestion des situations particulières Cette 3e édition, complètement remaniée, intègre les nouvelles lois Macron et est enrichie de deux fiches. Cet ouvrage est un outil indispensable pour retenir l'essentiel, réviser facilement et réussir les examens.

Gestion des ressources humaines Eline Nicolas, 2014-06-25 Les fondamentaux de la gestion des ressources humaines dans un manuel accessible et ancré dans le réel. Chaque chapitre énonce les compétences à acquérir et propose la même structure : • accroche simple pour faire émerger la problématique du chapitre de façon concrète, • énoncé et analyse des notions, avec schémas, tableaux, exemples, encadrés, points méthodologiques, • applications variées et progressives (quiz de vérification des connaissances, exercices, cas d'entreprise, activités pour aller plus loin) avec leurs corrigés.

50 fiches pour comprendre la gestion stratégique des ressources humaines, 2003

La gestion des ressources humaines en 60 fiches Moniolle Carole, 2016-10-04 Cet ouvrage propose l'ensemble des connaissances en gestion des ressources humaines requises pour les concours de la fonction publique. Il comporte 60 fiches

regroupées en 15 chapitres qui permettent de maîtriser les fondamentaux en gestion des ressources humaines, en droit du travail (concours de catégorie B) et en droit de la fonction publique (concours des catégories A et B). Les chapitres 1 à 4 (fiches 1 à 15) présentent la gestion des ressources humaines dans ses différentes composantes, qu'il s'agisse des indicateurs de gestion sociale, des politiques de l'emploi et du recrutement ou des enjeux en termes de temps de travail et de santé au travail. Les chapitres 5 à 8 (fiches 16 à 31) concernent notamment les candidats des concours de catégorie B. Ils abordent les notions essentielles du droit du travail, en particulier le rôle du contrat de travail, le dialogue social, le parcours professionnel et les conditions de travail. Les chapitres 9 à 15 (fiches 32 à 60) correspondent plus spécifiquement aux concours de catégorie A. Les principes généraux de la fonction publique y sont présentés ainsi que l'ensemble des notions clés à maîtriser.

Ressources humaines Jean-Marie Peretti, 2024-06-05 Le livre de référence, parfaitement à jour. Une vision concrète et prospective de la discipline RH, au plus près des besoins des entreprises et des étudiants. Toutes les dernières évolutions réglementaires Les approches et tendances RH actuelles : l'apprenance, l'expérience collaborateur (onboarding...), la gestion des talents, le pilotage de la transformation, la conduite du changement, la digitalisation et l'IA, le travail hybride, le bien-être au travail, l'impact de la fonction RH (contribution au développement durable, responsabilité sociétale, performance extrafinancière, etc.). Plus de 160 exemples d'entreprises : LVMH, Danone, L'Oréal, Engie, Orange, Michelin, Crédit Agricole, Veolia, Renault, Auchan, FDJ, Publicis, Hermès, Pierre Fabre...

Top'Actuel - Ressources Humaines (RH) 2025-2026 Hamza Merabet, 2025-02-05 Tout savoir sur la fonction RH en 64 pages ! 30 fiches efficaces et synthétiques pour comprendre et retenir l'essentiel sur la gestion des ressources humaines : Le parcours professionnel du salarié : recruter, intégrer, former, motiver, évaluer... La rémunération : maîtriser la masse salariale, mettre en place une politique de rémunération adaptée... La maîtrise des relations professionnelles : renforcer le dialogue social, gérer les conflits... La qualité de vie et des conditions de travail : santé et sécurité au travail, les ressources humaines à distance... La performance RH : suivi et pilotage... La RSE : promouvoir l'égalité hommes-femmes, gérer efficacement les différences générationnelles... La gestion stratégique des RH : transformer numériquement la fonction RH, l'intelligence artificielle au service des RH, conduire le changement... Hamza Merabet est professeur agrégé d'économie et gestion. Depuis 15 ans, les Top'Actuel sont mis à jour chaque année et donnent les informations et les techniques à connaître en comptabilité, fiscalité, droit et commerce. Ils s'adressent aux étudiants (école de commerce, université, BTS, IUT, DCG...), aux personnes en formation continue et aux professionnels.

Le guide pratique de la Gestion des Ressources Humaines Bénédicte Berthe, 2024-10-22 Véritable guide pratique, cet ouvrage a pour ambition d'accompagner et d'aider les salariés et les managers dans leur parcours professionnel. Il s'adresse à des non spécialistes de la gestion des ressources humaines, afin d'en comprendre les enjeux et d'en saisir les

opportunités. Cet ouvrage traite ainsi des différentes dimensions de la gestion des ressources humaines qui concernent directement tous les travailleurs et managers : Évolution de la gestion des ressources humaines (Quelles sont les grandes tendances qui ont marqué et structuré la gestion des ressources humaines ?)Emploi (Quelle est la différence entre un CDD et un CDI ? Quels sont leurs avantages et inconvénients propres ?...)Recrutement (Quels sont les besoins d'une entreprise qui recrute ? Comment les entreprises sélectionnent les candidats ?...)Rémunération (Comment lire un bulletin de salaire ? Quels sont les critères qui définissent les niveaux de salaires ?...)Évaluation (Quels éléments sont à prendre en compte pour une promotion ? Sur quels critères est établie la rémunération variable ?...)Formation (Quels sont les différents dispositifs de formation qui existent ?...)Temps de travail (Qu'est-ce que le temps partiel ? Quels sont les temps de repos obligatoires ?...)Conditions de travail (Quelles sont les missions du CSE ? Qu'est-ce que la médecine du travail ?...)Manager et gestion des ressources humaines (20 conseils pour les managers pour répondre efficacement aux questions de ses collaborateurs)

L'essentiel de la Gestion des ressources humaines - 4e éd. Pascal Moulette,Olivier Roques,Luc Tironneau,2024-06-05

Sous la forme de fiches claires et synthétiques, cet ouvrage présente les 39 concepts essentiels de la gestion des ressources humaines, articulés autour de huit grands axes : • L'introduction à la GRH • L'acquisition des RH • La stimulation des RH • Le développement des RH • Les conditions de travail • L'information et les relations sociales • Les aspects psychologiques de la RH • La gestion des situations particulières Cette 3e édition, complètement remaniée, intègre les nouvelles lois Macron et est enrichie de deux fiches. Cet ouvrage est un outil indispensable pour retenir l'essentiel, réviser facilement et réussir les examens.

La gestion des ressources humaines en Afrique subsaharienne et en Afrique du Nord Emmanuel Kamdem,Annie Cornet,Pascal Sem Mbimbi,Alexis Hakizumukama,Manal El Abboubi,2021-09-22T00:00:00-04:00 Cette publication a pour but de proposer un manuel de gestion des ressources humaines (GRH) adapté au contexte de l'Afrique subsaharienne et de l'Afrique du Nord et a l'ambition de couvrir l'ensemble des thématiques liées à la GRH. Une attention particulière a été donnée au genre et à la diversité, et ce, de manière transversale dans les 14 chapitres qui composent cet ouvrage.

La gestion des ressources humaines Jean. R. Isaffo,1990

Guide pratique de la gestion des ressources humaines au Cameroun Jean Atangana Owona,2001

La planification stratégique des ressources humaines Thierry Wils,Jean-Yves Le Louarn,Gilles Guérin,1991

Méthodes pour une planification des ressources humaines au Niger Y. Willaert,1977

Formation de ressources humaines pour le développement rural du Tchad à l'horizon 2000: Fiches de projet Chad.

Direction de l'enseignement et de la formation professionnelle agricoles,1990

Gerer l'entreprise algérienne en économie de marché Abdelhak Lamiri,1993

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title Chad. Direction de l'enseignement et de la formation professionnelle agricoles,1990

Vers une nouvelle culture manageriale Algeria. Ministère de la restructuration industrielle et de la participation,1996

Info Source Canada,2006

L'entreprise Paul-Dominique Gagnon,2005 Manuel de niveau collégial centré sur la démarche entrepreneuriale, l'interrelation entre les fonctions de l'entreprise et la culture d'entreprise. Eléments didactiques intéressants : pour chaque chapitre, objectifs et plan au début, résumé et questions à la fin. [SDM].

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