

Cuales Son Las Disfunciones De La Burocracia

Diego Escobar Álvarez

Educación y burocracia Ana Hirsch Adler,1996

Tomo II: Estudios específicos. 1 Parte ,

Gerencia pública y burocracia Diego Escobar Álvarez,2019-03-10 El libro está estructurado en tres capítulos. En el primero, dado que el sector público y sus organizaciones son el objeto principal del trabajo de la Gerencia Pública, se hace un abordaje de variables estructurantes de las organizaciones públicas, más allá de su ABC: la conjunción de los dominios administrativos y políticos; el enfoque de sistemas; el concepto emergente de valor público y la cultura organizacional, sin ánimo de exhaustividad, pero con el propósito de apalancar su comprensión, incluso para iniciados en el tema. En el segundo, se referencian los tres modelos de Estado Moderno reconocidos: el Estado de Derecho o Liberal, el Estado Intervencionista o de Bienestar y el Estado Neo-Liberal, señalando hitos históricos que marcan su emergencia y su época. Para cada uno se analiza el modelo administrativo dominante: la burocracia, la tecnoburocracia y la gerencia pública, respectivamente. El tercero se dedica a la Gerencia Pública caracterizando las dos corrientes dominantes: el New Public Management-NPM, de origen anglosajón, con pretensiones universales, agenciado por la OCDE, de carácter postburocrático, con propuestas predominantemente administrativas, radicalmente contestatario del modelo burocrático weberiano. El otro modelo, la Nueva Gestión/Gerencia Pública-NGP, de alcance latinoamericano, agenciado por el CLAD, de talante neoburocrático, porque propone desarrollar un atributo axial del modelo burocrático: la profesionalización de la función pública, nunca desarrollada a cabalidad en ningún país de América Latina. Además, contempla la compleja introducción de variables políticas e institucionales, tampoco resueltas en los países de nuestro subcontinente, aspectos que constituyen su principal déficit estructural.

Teoría de las organizaciones José Luis Pariente Fragoso,2001

Teoría de la burocracia estatal Oscar Oszlak,1985

Los dilemas de la gestión local y las Organizaciones Comunitarias en México David Arellano Gault,2014-12-23 Los dilemas de la gestión local y las Organizaciones Comunitarias en México es el producto de un estudio de campo sobre las complejas relaciones de interdependencia en la consecución de metas entre las organizaciones comunitarias y las organizaciones burocráticas. Para ello se recurre a cuatro estudios de caso (Vanegas, San Luis; Tierra Blanca, Guanajuato;

Cuquío, Jalisco; Zaragoza, Veracruz) que ilustran lo complicado y frágil de la construcción de una cooperación exitosa entre estos elementos.

La burocracia pública en el Ecuador Diego Hidalgo Ruales,1988

Teoría General de la Administración,2a.Ed. Zacarias Torres Hernández,2014-10-21 Teoría general de la administración, segunda edición, está dirigida a los estudiantes de administración en sus primeros acercamientos con esta disciplina, aquí el lector encontrará los principios y fundamentos generales de la administración. El libro contiene los sucesos más relevantes de la administración, desde que se le conoce como tal hasta los albores del siglo XXI. También se aborda la historia del pensamiento administrativo y se enriquece con una sección conceptual que facilita la comprensión de los temas abordados. De manera adicional, contiene una semblanza del mundo administrativo y sus perspectivas, lo que provee al lector del escenario completo de la teoría general de la administración.

Realidad económica ,2001

Criminalidad en la sociedad cubana actual Dr. Fernando Barral,M.Sc. Alejandro Aldana Fong,2014-06-12 Como es posible hacerse millonario en la Cuba del 1983 a traves del uso creativo del cucharon de dispensar helado? Este y otros ejemplos de la llamada Delincuencia Ocupacional son desvelados y analizados en la obra de Fernando Barral y Alejandro Aldana. Barral y Aldana primeramente critican la llamada Criminología Tradicional y plantean la aplicacion de una Criminología firmemente basada en categorias dialecticas dentro de un contexto historico. En la segunda parte del libro los autores analizan las características de la Delincuencia en la Cuba socialista, abarcando aspectos economicos, sociales y legales de la misma; con abundantes ejemplos de casos conocidos y menos conocidos en los anos de la Revolucion. Esta obra es a la misma vez, una re-interpretacion de las características de la criminología en el contexto de la Cuba socialista y un tratado de las causas y manifestaciones unicas de la Delincuencia Ocupacional.

Estudio del autoritarismo en relación a diferentes ocupaciones Elvira Lucia Gargaglione de Yaryura Tobías,1988

Mintzberg y la dirección Henry Mintzberg,1991 Conocido como el gurú de la dirección de debajo-a-arriba, Mintzberg rompió con los convencionalismos metiéndose realmente dentro de las compañías para ser testigo de lo que pasa dentro de las empresas. Al revelar cómo se formula realmente la estrategia, demuestra aquí que la estrategia que tiene éxito casi nunca, si es que lo hace alguna vez, nace de la contemplación solitaria; lo que ocurre es más bien que, usualmente, los elementos se reúnen en el calor de la batalla. Además Mintzberg identifica las claves de una dirección sobresaliente. Empieza por describir al buen directivo que combina con éxito los papeles interpersonales, informativos y de toma de decisiones.

Fundamentos de administración y su estrategia Camacho Mora Martín (Dr.),2025-03-04 Las actividades del alumno será el de analizar, diagnosticar, evaluar y presentar las reco-mendaciones adecuadas que requieran los casos planteados. El

alumno será el responsable de actuar como si estuviera desempeñándose profesionalmente, es decir, que él es quien debe apor-tar los elementos para su solución. De esto depende la utilidad del método de casos prácticos.

Burocracia y sociedad industrial Carlos Moya,1972

La máquina de la desigualdad Rik Peeters,Fernando Nieto Morales , Las quejas sobre la burocracia son tan viejas como la burocracia misma. No obstante, a un siglo de que Weber advirtiera que la "jaula de hierro" impone reglas rígidas e impersonales, los ciudadanos siguen padeciendo disfunciones burocráticas. Esto es especialmente preocupante en países en vías de desarrollo, donde persisten retos importantes de efectividad y profesionalización del sector público. La máquina de la desigualdad arroja luz sobre la disfunción burocrática en dos formas innovadoras. Primero, trata el problema desde la perspectiva ciudadana. Con frecuencia, es sólo en este nivel analítico como se puede observar la disfunción burocrática, que a menudo es la consecuencia involuntaria de la dinámica disfuncional entre políticas, regulaciones, procedimientos y comportamiento de burócratas. Segundo, el libro trata la falta de conocimiento sobre las características específicas y las causas de la disfunción burocrática en países en vías de desarrollo y con pasados autoritarios, como México. Los estudios académicos sobre tránsito y otros fenómenos relacionados se han realizado mayoritariamente en democracias consolidadas de Europa o en Estados Unidos. Este libro hace un llamado para contar con más y mejor burocracia, en el sentido de un sistema impersonal e imparcial que garantice a todos los ciudadanos acceso equitativo a bienes y servicios públicos.

Reformas constitucionales de la renovación nacional Leonel Pérez Nieto Castro,1987

La Gerencia de Organizaciones Productoras de Servicios Sociales Nidia E Morera Guillén,2001

A los principios republicanos Joan Prats Catalá,2006

Políticas públicas en América Latina Janet Kelly de Escobar,2003 CONTENIDO: El estado, las instituciones y la gente / Janet Kelly / - La organización del estado y las políticas públicas / José Malavé y Ramón Piñango / - Procesos y práctica: el ciclo de las políticas públicas / Janet Kelly / - Regulación: ¿Por qué el estado interviene en nuestras vidas? / Richard Obuchi / - Ámbitos, temas y dilemas de las políticas educativas / Josefina Bruni Celli / - Hacia una seguridad social eficaz: salud y pensiones / Samuel Freije y María Helena Jaén / - El desafío de la justicia / Patricia Monteferrante / - En busca de un mejor gobierno: ¿Cómo acercarse al ciudadano? / Armando Barrios Ross / - Políticas públicas para orientar el rumbo de un país / Ramón Piñango.

Para qué una política exterior? Alfredo Toro Hardy,1984

Whispering the Strategies of Language: An Mental Journey through **Cuales Son Las Disfunciones De La Burocracia**

In a digitally-driven earth where monitors reign supreme and quick interaction drowns out the subtleties of language, the profound strategies and emotional subtleties hidden within phrases frequently move unheard. Yet, situated within the pages of **Cuales Son Las Disfunciones De La Burocracia** a captivating literary treasure pulsing with raw thoughts, lies a fantastic quest waiting to be undertaken. Published by a talented wordsmith, this enchanting opus invites visitors on an introspective journey, lightly unraveling the veiled truths and profound affect resonating within the cloth of every word. Within the psychological depths with this moving evaluation, we will embark upon a honest exploration of the book's core subjects, dissect its fascinating writing fashion, and succumb to the powerful resonance it evokes serious within the recesses of readers hearts.

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