

Diccionario De Terminos De Recursos Humanos Martha Alles Descargar

Martha Alicia Alles

Diccionario de términos de Recursos Humanos Martha Alles, 2012-01-01 Martha Alles es la autora más difundida en materia de Recursos Humanos. Sus libros sirven hoy como textos de estudio en la mayoría de las universidades latinoamericanas. El conjunto de sus obras conforma un todo armónico que permite la visión sistémica de una disciplina que está llamada a ser instrumento indispensable para que las organizaciones puedan enfrentar el principal desafío de las próximas décadas: cómo gestionar el talento humano, devenido en recurso estratégico escaso. Como un complemento necesario para poder navegar con seguridad en ese vasto sistema, Martha Alles nos presenta ahora su Diccionario de términos de Recursos Humanos. La autora señala que “en la disciplina que nos convoca, existe una profusión de términos que muchas veces son usados con diferentes significados. Por esta razón, y para darle a cada uno de ellos un significado específico, he preparado esta obra”. El libro está dirigido a especialistas que hoy trabajan en el área, a estudiantes y profesores y a todos los interesados en temas relacionados con las personas, no necesariamente expertos en Recursos Humanos, y ha sido pensado para el mundo hispanoparlante. Esto implica no solo Latinoamérica y España, sino también al público de habla hispana de muchos otros países, entre ellos los Estados Unidos. Por lo cual los términos y sus definiciones no tienen un sabor local en particular. La obra cubre un objetivo preciso, novedoso y de gran utilidad práctica para los interesados en el ámbito de los Recursos Humanos, ya que apunta a lograr que en un mundo cada vez más interconectado, personas de diferentes latitudes puedan comunicarse de manera precisa y eficiente mediante el uso de un lenguaje técnico unificado.

Diccionario de Términos de Recursos Humanos (Nueva Edición) Martha Alles, 2024-10-16 Como un complemento necesario para poder navegar con seguridad en ese vasto sistema, Martha Alles nos presenta ahora su Diccionario de términos de Recursos Humanos. El libro está dirigido a especialistas que hoy trabajan en el área, a estudiantes y profesores y a todos los interesados en temas relacionados con las personas, no necesariamente expertos en Recursos Humanos, y ha sido pensado para el mundo hispanoparlante. Esto implica no solo Latinoamérica y España, sino también al público de habla hispana de muchos otros países, entre ellos los Estados Unidos. Por lo cual los términos y sus definiciones no tienen un sabor

local en particular. La obra cubre un objetivo preciso, novedoso y de gran utilidad práctica para los interesados en el ámbito de los Recursos Humanos, ya que apunta a lograr que en un mundo cada vez más interconectado, personas de diferentes latitudes puedan comunicarse de manera precisa y eficiente mediante el uso de un lenguaje técnico unificado.

Desarrollo del talento en la práctica Martha Alles, 2025-06-10 Esta obra es una nueva entrega de la serie En la práctica, de Martha Alles. En estas páginas, Alles introduce la transformación de ciertas competencias en los entornos digitales, junto con un nuevo concepto imprescindible para el autodesarrollo, que brindan, en conjunto, nuevas herramientas de gestión: autoempowerment y autoliderazgo, entre otras. El libro está pensado y diseñado para un público amplio, personas que se desempeñen en la actividad pública o privada, dentro de una organización o de manera independiente, abarcando diferentes edades y etapas de la vida. Desde una mirada organizacional, interesa a diversas personas, desde la máxima conducción hasta colaboradores, directivos y especialistas en Recursos Humanos, consultores y estudiosos de diferentes ambientes académicos, tanto profesores como alumnos.

50 Herramientas de Recursos Humanos que todo profesional debe conocer, Las Martha Alles, 2012-01-01 Con Las 50 herramientas de Recursos Humanos que todo profesional debe conocer, la autora nos ofrece una guía completa sobre los métodos, los procedimientos y, en esencia, las herramientas disponibles para encarar los diferentes problemas y situaciones en relación con las personas que integran una organización de cualquier tipo. En este sentido, constituye un corte transversal de toda la obra de Martha Alles, y especialmente de la metodología de Gestión por Competencias, al identificar las cincuenta principales herramientas aplicables en situaciones problemáticas típicas. Este libro, de carácter eminentemente práctico, está dirigido a un público amplio: al no especialista, ya sea un directivo o jefe de un grupo de colaboradores, le permitirá relacionar un problema o tema que le preocupa con una o varias herramientas existentes. Al especialista en Recursos Humanos, que seguramente ya conoce los distintos temas aquí expuestos, la obra le aportará una suerte de guía completa de los diferentes instrumentos para solucionar diversas situaciones y podrá convertirse, así, en su “caja de herramientas” de uso cotidiano.

Dirección Estratégica de Recursos Humanos Martha Alicia Alles, 2006-04 La obra tiene como propósito ofrecer las nuevas tendencias de la gestión de recursos humanos, partiendo de una relación laboral. Plantea definiciones claras y precisa sobre Puestos de trabajo, Proceso de selección e incorporación de personal, Capacitación y desarrollo, Evaluación de desempeño, Remuneraciones y beneficios y Desvinculación laboral.

Dirección Estratégica De RRHH Vol II - Casos (3ra Ed.) Martha Alles, 2016-05-01 Todas las cuestiones centrales de Recursos Humanos tienen un fundamento teórico y, a su vez, plantean el desafío de ser llevadas a la práctica de manera sencilla y efectiva. Con relación a este reto, el Volumen 2 - Casos de la obra Dirección Estratégica de Recursos Humanos ha probado ser de enorme utilidad para los lectores a través de muchos años y sucesivas reediciones. En línea con la nueva

edición 2015 del Volumen 1 de la obra, Martha Alles presenta también una versión completamente remozada del Volumen 2 - Casos. Una de las principales novedades incorporadas es el Capítulo Cero: Gestión por competencias. En la práctica, donde se expone al lector la aplicación de la metodología de Gestión por competencias mediante casos reales, en los que se puede observar cómo armar el modelo de competencias y cómo diseñar sus principales módulos. El Volumen 2 emplea el método de casos y contiene un completo set de ejemplos extraídos de situaciones reales, con las posibles soluciones propuestas por la autora. Incluye, además, agregados dirigidos a lograr una mejor y más eficiente utilización de la obra, un anexo a cada capítulo con el detalle de las principales herramientas relacionadas con cada tema, y glosarios de términos. Si bien el mayor potencial se alcanza mediante la utilización conjunta de ambos libros, Volumen 2 - Casos es una obra autónoma que puede ser consultada y utilizada independientemente del Volumen 1. Esta obra está dirigida tanto a especialistas en la materia como a profesores, alumnos, profesionales y directivos de organizaciones, interesados en un abordaje directo y concreto de los retos más comunes de la temática de Recursos Humanos.

Evaluaciones Múltiples Martha Alles, 2021-12-17 Evaluaciones múltiples es una obra dirigida a un amplio espectro de interesados. Desde una mirada organizacional, a la máxima conducción y a todos sus colaboradores. También a los especialistas en Recursos Humanos que se desempeñan internamente y como consultores externos, y, en el ámbito académico, tanto a profesores como alumnos de diversas áreas de estudio. “Las evaluaciones múltiples, entre ellas la más conocida, la evaluación de 360°, podrán constituirse en formidables herramientas para el desarrollo y el crecimiento de las personas”, nos dice Martha Alles presentando su nuevo libro. Desarrollar a las personas que integran la organización es un desafío acuciante, y la clave para afrontarlo es la evaluación permanente de las competencias de cada una de ellas. Habitualmente, los colaboradores reciben una retroalimentación de su jefe directo en el día a día y periódicamente en las ocasiones fijadas para evaluar el desempeño.

Dirección estratégica de RR.HH. Vol I - (3a ed.) Alles, Martha, 2015-07-02 La presente edición de esta obra, clave dentro de la bibliografía de Martha Alles, es una versión revisada y actualizada por la autora, a la luz de nuevos desarrollos y experiencias capitalizadas desde su primera edición, en el año 2000. Los múltiples cambios en el contexto ocurridos desde entonces han generado desafíos diferentes para los especialistas en Recursos Humanos, disciplina que, como señala la autora, se ocupa de problemáticas vivas y cambiantes. Han aparecido nuevos problemas y han cambiado las perspectivas desde las cuales observar las cuestiones centrales de la materia. De todo ello se ocupa esta nueva edición. Sus importantes cambios y novedades incorporan el fruto de reflexiones y resultados prácticos comprobados, provenientes de la actividad profesional de la autora a lo largo de estos años. Incluye también agregados dirigidos a una mejor y más eficiente utilización de la obra, entre ellos un anexo a cada capítulo con el detalle de las principales herramientas relacionadas con cada tema y glosarios de términos. Dirección estratégica de Recursos Humanos agrega a partir de ahora, a su larga trayectoria, una

versión remozada y siempre orientada a brindar a especialistas, profesores, alumnos, profesionales y directivos de organizaciones, elementos y conceptos que los ayuden a desenvolverse con éxito en este campo del conocimiento que ha probado ser esencial para encarar los tiempos por venir.

Diccionario de términos laborales y de recursos humanos Francisco Arturo Montaña Sánchez,2010

Diccionario de terminos laborales y de recursos humanos Francisco Arturo Montaña Sánchez,2010

Diccionarios de RRHH Martha Alles,2017

Bilingual dictionary of human resources and administration terms Fernando Ayala Espinosa,2008

Diccionario de recursos humanos Manuel Fernández-Ríos,1999-01 Este diccionario está estructurado en varios apartados. Cada uno tiene su propio ámbito. El hecho de que aparezcan reunidos en un mismo volumen obedece al deseo de facilitar al lector la consulta de una compilación documental más extensa y completa. Estos apartados son los siguientes:. 1) Estructuración general del conocimiento científico y de la actividad profesional en Recursos Humanos, Organización y Dirección. 2) Vocabulario General. 3) Fuentes documentales: selección mundial de base de datos, enciclopedias, diccionarios, grandes manuales, tratados, monografías y similares, publicaciones periódicas. 4) Clasificación general de documentos. 5) Índice general de términos. El Diccionario de Recursos Humanos, Organización y Dirección ha sido concebido como una obra de consulta para todos los profesionales, técnicos y directivos, amén de estudiantes y estudiosos de estas materias. Con su orientación un tanto enciclopédica pretende no sólo informar brevemente al lector del significado del término, sino también ofrecerle una reseña autorizada.

Diccionario de recursos humanos Cšar Mazabel Galarza,2000

Diccionario de recursos humanos ,2013

Diccionario de recursos humanos ,1999

DIRECCION ESTRATEGICA DE RECURSOS HUMANOS: GESTION POR COMPETENCIAS Martha Alicia Alles,2000 La obra da a conocer el programa de recursos humanos orientado a la resolución de casos concretos, se apoya en ejercicios prácticos con sus correspondientes soluciones.

Diccionario de recursos humanos, técnicas organizacionales y teorías administrativas Celida Chávez Carrillo,2015

Diccionario básico de recursos humanos ,1992

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