

Administración Del Personal Y Recursos Humanos

Werther

Carlos Alcerreca Joaquin

Administración de personal y recursos humanos William B. Werther (Jr), Keith Davis, Graciela rev. téc Sánchez Bedolla, María Cristina rev. téc Huerta Sobrino, 2000

Administración de personal José de Jesús Castillo Aponte, 2007-01-01 CONTENIDO: Naturaleza de la administración de personal - Planeación de personal - Organización de personal - Coordinación del personal - Dirección de personal - Control de personal.

Manual de Recursos Humanos Federico Gan Bustos, Gaspar Berbel Giménez, 2011-06-23 El presente manual es dirigido a cualquier persona que se ocupe o preocupe del desarrollo del capital humano (factor humano o recursos humanos) dentro de las organizaciones, en la consultoría, en la formación de y para profesionales y en el estudio e investigación en ámbitos organizativos.

Gestión de personas Miquel Porret Gelabert, 2010-05-27 La obra recoge los aspectos actuales en la materia y lo hace desde una perspectiva moderna de lo que es la dirección y gestión de las personas en la empresa, procurando mantener un equilibrio entre la Psicología del Trabajo, el Derecho Laboral y la Organización de Empresas que confluyen indisolublemente en esta disciplina. El tratamiento que se le da es suficientemente descriptivo y gráfico para lograr una rápida comprensión de los temas que se exponen, convirtiendo a este manual en una guía práctica para los profesionales con responsabilidad sobre otras personas en el ámbito del trabajo, para los investigadores y técnicos del factor humano y, por supuesto, para los estudiantes tanto de las universidades como para los de las escuelas de negocios. El libro está constituido por dos partes. La primera trata lo que podríamos denominar la columna vertebral de la materia, estudiando la manera en que afecta la composición de las organizaciones al comportamiento de las personas que desarrollan su actividad en ellas con especial referencia a las estructuras organizativas, a los grupos y a la motivación; el liderazgo en sus variados aspectos actuales, enfoques y teorías; la selección de las personas desde el punto de vista social y técnico, así como la formación y desarrollo profesional en la empresa combinando enfoques tradicionales con los más actuales, la valoración del capital humano y de los puestos de trabajo visto como herramienta que persigue la eficacia de las personas y, por último, las compensaciones

salariales y sus diversas formas de incentivar de manera equitativa a los empleados. La segunda parte, está constituida por aquellos capítulos cuyas materias se encuentran sometidas a una constante revisión en las ciencias del comportamiento y que podemos calificar de complementarios a los anteriores, siendo: la competitividad de las personas, la adaptabilidad al trabajo, el conflicto y la comunicación y, finalmente, el control social de las organizaciones. Se puede afirmar que por la variedad de temas que trata y aspectos que estudia, es una obra completa en su especialidad. Índice: Las organizaciones y las personas &● Los grupos y la motivación &● El liderazgo &● Reclutamiento y selección &● La formación &● La valoración del personal y la valoración de las tareas &● La retribución &● La competitividad del factor humano &● La adaptabilidad del factor humano &● El comportamiento organizacional &● El conflicto organizacional y la comunicación &● Prevención, control y visión social de las organizaciones.

Cómo entrevistar para la selección de personal Javier LLanos Rete,2005

Universidades privadas Concepción Barrón Tirado,2003-01-01

Administración de personal y recursos humanos William B. Werther,Keith Davis,María Cristina rev.téc Huerta Sobrino,1995

Actualizaciones para el Desarrollo Organizacional Loreto Marchant Ramírez,2005

Manual de instrumentos de gestión y desarrollo de las personas en las organizaciones Federico Gan Busto,Jaume Triginé I Prats,2010-04-05 Esta obra ofrece un centenar de propuestas y soluciones para múltiples aspectos de la vida empresarial en los que el protagonismo reside fundamentalmente en las personas. Cada instrumento incluye una presentación, su finalidad, soluciones e informaciones que ofrece, posibles acciones de implementación, e indicadores de calidad para su uso. Directivos, managers, responsables de equipos, ámbito de recursos humanos y formación, comunicación interna, además de profesores, formadores, consultores son sus usuarios, así como estudiantes de Master de RRHH, MBA, EMBA. INDICE: Planificación de las necesidades del personal. Análisis y descripción de puestos de trabajo. Valoración de puestos de trabajo. Selección de personal. Plan de acogida. Formación. La identificación del potencial y la promoción interna. Evaluación del desempeño individual. Comunicación interna. Motivación, Gestión del estrés, Gestión del tiempo, etc.

Recursos Humanos 3 Edición Miquel Porret Gelabert,2008 La obra RECURSOS HUMANOS. Dirigir y gestionar personas en las organizaciones está pensada para los profesionales con responsabilidad sobre otras personas en el ámbito del trabajo, para los investigadores y técnicos del factor humano y, por supuesto, para los estudiantes tanto de las universidades como para los de las escuelas de negocios. Recoge los aspectos actuales en la materia y lo hace con una visión moderna de lo que es esta disciplina, manteniendo un equilibrio entre la Psicología del Trabajo, el Derecho Laboral y la Organización de Empresas que confluyen indisolublemente en esta actividad. El tratamiento que se le da es suficientemente descriptivo e ilustrado con múltiples gráficos para lograr una rápida comprensión de los temas que se exponen, convirtiendo

a este manual en una guía práctica ya sea por su redacción como por los 188 gráficos de los cuales la mitad pueden servir de modelo para su aplicación en la empresa. El libro proporciona a los profesionales del management las ideas, los enfoques y las técnicas convenientes para guiar, transformar y motivar a los RR. HH. bajo una perspectiva competitiva pero humana donde la persona es la clave del éxito en un mundo cada vez más complejo en el ámbito de los negocios. Se puede afirmar que por la variedad de temas que aborda y aspectos que estudia, es una obra completa en su especialidad.

Clasificación de Puestos ,

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AUDITORIA DE SISTEMAS una vision practica ,

Administración Carlos Alcerreca Joaquin,2000

Estrategias de captación de la voluntad popular en las elecciones de 2004 Manuel Matos Moquete,2007 Con esta obra su autor, Matos Moquete, procura aproximarse a la comprensión del proceso mediante el cual los principales candidatos a la presidencia de la república, en el año 2004, lograron, cada uno a su nivel, la captación de la voluntad popular de los dominicanos para que depositaran el voto en las urnas.

Comunicación corporativa. Un derecho y un deber Verónica Rodríguez Rowe,2008

Nuevas tecnologías aplicadas a la gestión de RR.HH Raquel González Sabín,2005

Management Laureates H. Igor Ansoff,1992 Part of a series which provides autobiographical studies by individuals who are among contemporary leaders in the management discipline. Essays explore their experiences, and the factors and forces influencing their professional and personal development. Bibliographies of their work are included.

Modelo de Evaluación Por Competencias Laborales Alma Cecilia Preciado Sánchez,2006

Evaluación integral para implantar modelos de calidad Jack Fleitman,2007

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Table of Contents Administracion Del Personal Y Recursos Humanos Werther

1. Understanding the eBook Administracion Del Personal

Y Recursos Humanos Werther

- The Rise of Digital Reading Administracion Del Personal Y Recursos Humanos Werther
 - Advantages of eBooks Over Traditional Books
- #### 2. Identifying Administracion Del Personal Y Recursos

- Humanos Werther
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Administracion Del Personal Y Recursos Humanos Werther
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Administracion Del Personal Y Recursos Humanos Werther
 - Personalized Recommendations
 - Administracion Del Personal Y Recursos Humanos Werther User Reviews and Ratings
 - Administracion Del Personal Y Recursos Humanos Werther and Bestseller Lists
- 5. Accessing Administracion Del Personal Y Recursos Humanos Werther Free and Paid eBooks
 - Administracion Del Personal Y Recursos Humanos Werther Public Domain eBooks
 - Administracion Del Personal Y Recursos Humanos Werther eBook Subscription Services
 - Administracion Del Personal Y Recursos Humanos Werther Budget-Friendly Options
- 6. Navigating Administracion Del Personal Y Recursos Humanos Werther eBook Formats
 - ePub, PDF, MOBI, and More
 - Administracion Del Personal Y Recursos Humanos Werther Compatibility with Devices
- Administracion Del Personal Y Recursos Humanos Werther Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Administracion Del Personal Y Recursos Humanos Werther
 - Highlighting and Note-Taking Administracion Del Personal Y Recursos Humanos Werther
 - Interactive Elements Administracion Del Personal Y Recursos Humanos Werther
- 8. Staying Engaged with Administracion Del Personal Y Recursos Humanos Werther
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Administracion Del Personal Y Recursos Humanos Werther
- 9. Balancing eBooks and Physical Books Administracion Del Personal Y Recursos Humanos Werther
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Administracion Del Personal Y Recursos Humanos Werther
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Administracion Del Personal Y Recursos Humanos Werther
 - Setting Reading Goals Administracion Del Personal Y Recursos Humanos Werther

- Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Administracion Del Personal Y Recursos Humanos Werther
 - Fact-Checking eBook Content of Administracion Del Personal Y Recursos Humanos Werther
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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