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Céline Bérard, Christine Teyssier

Risk Management Céline Bérard, Christine Teyssier, 2017-11-30 Risk management practices are growing both in number and complexity in businesses, notably driven by new regulatory standards that feature risk management at their core. Although large businesses are more likely to adopt a formal, holistic approach to risk management, the stakes are just as high for SMEs. Risk management in SMEs can contribute to a certain organizational, entrepreneurial and partnership dynamic which constitutes a real opportunity to evolve practices and improve performance. This book offers varied responses to this question by combining conceptual approaches, empirical illustrations and the associated managerial implications.

Skills Management Alain Roger, Didier Vinot, 2019-01-03 Managing skills is at the core of Human Resources Management. Based on previous literature and realized with researchers from Magellan, the Research Center in Management of iaeLyon, Skills Management examines how skills can be analyzed at the individual and collective levels, and investigates the focus on different types of skills – including technical, soft, learning, leadership and emotional skills. The book examines how skills management is applied in various contexts and for various populations, cultures and profiles, with examples ranging from middle managers having to develop organizational skills in a changing environment, to engineers having to develop soft skills beyond their technical skills; from police officers developing emotional skills, to the new skills that are needed when a hospital introduces a new approach to shared leadership. In the concluding chapter, this book also investigates how it is sometimes difficult to focus on skills development when organization needs are focused on flexibility.

Adapting and Mitigating Environmental, Social, and Governance Risk in Business Ziolo, Magdalena, 2021-04-16 Environmental, social, and corporate governance (ESG) risk considers the nonfinancial risks that could arise in a business, such as sustainability, brand reputation, legal aspects, ethics, and more. As businesses all have their own risk profiles, there is a need for risk management and mitigation that is unique for each company. Because of this variability, the study on ESG risk factors and motives of incorporating the ESG perspective into business models are crucial yet challenging. Therefore, it is important to understand how companies are adapting and mitigating ESG risk in diverse types of businesses. Adapting and Mitigating Environmental, Social, and Governance Risk in Business examines processes in enterprises that can increase the sustainability of business models and their coherence with the assumptions of the concept of sustainable development and ESG risk. Furthermore, the book explores how enterprises operating in different sectors are adapting their business models

towards sustainability in order to create sustainable value. This book is a valuable tool for managers, executives, entrepreneurs, practitioners, academicians, researchers, and graduate students in finance, business, and management.

Vers un droit d'accès à l'information publique Canavaggio, Perrine, 2014-04-14

Manager la responsabilité sociale de l'entreprise Jean-Pascal Gond, Jacques Igalens, 2012 A partir du cas emblématique de Danone, l'objectif de cet ouvrage est de proposer le traitement concret du déploiement d'une stratégie de Responsabilité Sociale de l'Entreprise dans toute l'organisation. Comment intégrer de nouveaux principes, de nouvelles pratiques dans des fonctions telles que les approvisionnements, la finance, le contrôle de gestion, la production, le marketing, la distribution et (bien sûr) la communication ? Tels sont les défis que pose la RSE au management et auxquels les auteurs de ce livre proposent des réponses.

Le grand livre du recrutement Alain Gavand, 2025-06-19 POUR UN RECRUTEMENT PERFORMANT ET SOCIALEMENT RESPONSABLE Dans un contexte de pénurie de compétences, de mutations économiques, technologiques, sociologiques et réglementaires, mesurer l'impact de ces évolutions sur le recrutement est désormais un im

Qualità sostenibile. Strategie e strumenti per creare valore, competere responsabilmente e ottenere successo duraturo. Le norme ISO 26000, SA 8000, ISO 9004, ISO 14000 Stefano Farnè, 2013-02-15T00:00:00+01:00 366.84

<u>Les fiches outils de la RSE</u> Stéphanie Leblanc, Farid Baddache, 2015-09-03 Pratique et basé sur l'expérience, ce guide opérationnel complet présente en 100 fiches les repères et les bonnes pratiques indispensables à la mise en place d'une démarche RSE durable. Connâitre les concepts et référentiels clés Définir u

The Power of Standards Jean-Christophe Graz, 2019-07-11 Examines a new form of power in contemporary global political economy, focusing on the hybrid authority of standards in the globalisation of services. This book is also available as Open Access.

Esclavage et libération à Madagascar Ignace Rakoto, Sylvain Urfer, 2014

Manuel de gestion du développement durable en entreprise : une approche progressive Jean Cadieux, Michel Dion, 2012-05-01T00:00:00-04:00 Ce Manuel est utile aux dirigeants puisqu'il démystifie la gestion du développement durable, le tout dans une approche simple et progressive. Après avoir complété la grille d'autoévaluation proposée à l'annexe D de la norme BNQ 21000, l'entreprise est rapidement en mesure de mettre en relief ses forces et ses faiblesses, et ce, à travers les 21 enjeux du développement durable. Une fois ces forces et faiblesses identifiées, le dirigeant n'a qu'à consulter chacun des chapitres de ce livre afin de se doter d'une stratégie adaptée à ses besoins et à la situation particulière de son entreprise. En somme, ce livre vise à rendre le dirigeant le plus autonome possible face à l'évolution de la maturité de ses pratiques de gestion en termes de développement durable.

D'où vient l'emploi ? Frédéric Hanin, 2023-09-06T00:00:00-04:00 Cette nouvelle édition présente une analyse économique

de la relation d'emploi, aussi bien dans une perspective théorique et empirique que pour la construction des politiques publiques. Les lecteurs y trouveront une formation générale, appliquée et axée sur les réalités, anciennes et nouvelles, du monde du travail.

Ecodesign and Ecoinnovation in the Food Industries Gwenola Yannou-Le Bris, Hiam Serhan, Sibylle Duchaine, Jean-Marc Ferrandi, Gilles Trystram, 2020-02-26 Innovations of agri-food systems during the last 50 years have been guided by a globalized agro-industrial paradigm, which has contributed to climate change, degradation of natural resources, soil depletion, social inequalities, loss of biodiversity and various food-related health problems. Despite the increasing emphasis of food policies and research to address these issues with ecologically sustainable innovations, there are still no studies that explain how to utilize and integrate ecodesign practices in food products development in a world of finite resources. This book explains how to employ ecodesign in business models to address the economic, social, environmental, and nutritional problems that face the worlds food systems. The lessons of the ÉcoTrophélia project? a unique program implemented by a group of European agricultural higher education institutions to involve students in designing and developing food ecoinnovation projects? are explored. Through an analysis of these projects, the authors describe the tools, methods and standards that were developed to institute ecodesign into the business models of 11 ecologically-friendly food products. This book provides operational good practices that can be implemented in educational programs and agri-food industries, to orient learning and practices towards greater sustainability.

Rapport annuel 2010 sur les Principes directeurs de l'OCDE à l'intention des entreprises multinationales La responsabilité des entreprises : renforcer un instrument unique OECD,2011-10-10 Ce rapport annuel dresse un état des mesures prises entre juin 2009 et juin 2010 par les 42 gouvernements adhérents pour renforcer la contribution des Principes directeurs à un meilleur fonctionnement de l'économie mondiale.

Contrôle de gestion Yves De Rongé, Karine Cerrada, 2012-09-14 Cet ouvrage pratique axé sur l'opérationnel offre une présentation complète du contrôle de gestion et des principaux outils à mettre en œuvre. cette édition tiens compte des dernières thématiques : RSE, Time-Driven ABC, etc.

The Routledge Companion to Accounting, Reporting and Regulation Carien van Mourik, Peter Walton, 2013-10-01 Financial accounting, reporting and regulation is a vast subject area of huge global importance, with interest rising significantly in the light of the ongoing global financial crisis. The authors begin with a broad overview of the subject of accounting, setting the stage for a discussion on the theoretical and practical issues and debates regarding financial reporting, which are expanded on in the second part of the book. This includes how to define the reporting entity, recognition and measurement of the elements of financial statements, fair values in financial reporting and the costs and benefits of disclosure. The third part assesses the interest, need and theories behind the accounting, reporting and regulation industry,

while parts four and five look at the institutional, social and economic aspects; with issues such as accounting for environmental management and, accounting regulation and financial reporting in Islamic countries, both issues of ever increasing importance. This authoritative Companion presents a broad overview of the state of these disciplines today, and will provide a comprehensive reference source for students and academics involved in accounting, regulation and reporting.

La gestion des risques dans les PME Céline Bérard, Christine Teyssier, 2018-03-01 Les pratiques de gestion des risques se multiplient et se développent dans les entreprises, notamment sous l'impulsion de nouvelles normes qui placent le management des risques au coeur des préoccupations. Si les grandes entreprises sont plus susceptibles d'adopter une approche holistique et formelle, l'enjeu n'est pas moins important pour les PME. Au contraire, la gestion des risques dans les PME peut contribuer à une certaine dynamique partenariale, organisationnelle et entrepreneuriale, constituant une réelle opportunité de faire évoluer les pratiques et d'améliorer les performances. La question est ainsi de comprendre en quoi la gestion des risques peut être un levier de création de valeur et d'innovation pour les PME. Cet ouvrage offre des éléments de réponse en mêlant approches conceptuelles, illustrations empiriques et implications managériales. Il permet aux étudiants, aux enseignants et aux dirigeants de mieux appréhender les enjeux de la gestion des risques pour les PME d'aujourd'hui et de demain.

Cio che è bene per la società è bene per l'impresa. Una rivisitazione di teorie e prassi della responsabilità sociale d'impresa Piercarlo Maggiolini,2012

La normalisation Alice Turinetti,2018 La 4ème de couv. indique : Alors que le recours à la normalisation est croissant dans le domaine des activités économiques, il est pertinent de constater que l'appréhension théorique du phénomène s'est bien souvent limitée à son identification technique. Pourtant, la normalisation doit être tenue pour un phénomène normatif plus vaste, dont les implications tant juridiques que pratiques ne peuvent être ignorées. La thèse ici présentée propose une étude d'ensemble du phénomène. Celle-ci fait apparaître son extraordinaire variété et la complexité de son articulation avec le droit économique. La réflexion partira du constat que la normalisation se manifeste à l'ordre juridique par l'intermédiaire de formes normatives variées, qui ne se limitent pas au domaine de la normalisation technique. Dès lors, l'adoption d'une analyse conceptuelle prend tout son sens. D'une part, elle permet de dégager qu'elles sont les caractéristiques permettant d'identifier les manifestations normatives relevant, ou non, d'un processus de normalisation. D'autre part, elle précise dans quelle mesure les normes issues de la normalisation sont porteuses de normativité juridique. Une telle analyse est logiquement complétée par une approche fonctionnelle du phénomène. Celle-ci révèle la contribution de ce processus à la mise en oeuvre du droit économique et précise dans quelle mesure il peut participer à sa création. Néanmoins l'articulation de la normalisation avec le droit économique ne se limite pas à la contribution de la première au second. Ainsi, l'étude de la confrontation de la normalisation à la matière nous permettra de relever que, si la normalisation facilite les échanges et dans

une certaine mesure la concurrence, elle peut également restreindre la compétition entre les entreprises sur le marché.

Les organisations de consommateurs et le droit à une alimentation adéquate Organisation des Nations Unies pour l'alimentation et l'agriculture,2022-04-14 Les consommateurs sont un moteur puissant de la transition vers un monde en développement durable qui ne laisse personne pour compte et respecte les droits humains. Cette publication vise à faire le lien entre le travail central des organisations de consommateurs et la réalisation du droit à une alimentation adéquate, à améliorer la visibilité de ces organisations et à mettre en lumière leur importance pour la sécurité alimentaire, l'alimentation saine et la transformation des systèmes alimentaires. Elle vise également à donner un coup de pouce aux campagnes de sensibilisation des organisations de consommateurs, ainsi qu'à leurs efforts de renforcement des capacités déployés pour démultiplier leur impact. En mettant en avant la contribution du travail des organisations de consommateurs à la garantie du droit à une alimentation adéquate pour tous à l'échelle locale, nationale, régionale et mondiale, cette publication cherche à consolider leur rôle de partenaires vitaux de la prise de décisions et de l'élaboration de politiques. Cette publication a été conçue comme un complément au document Organisations de consommateurs en action, lequel partage les expériences des organisations de consommateurs sur les questions alimentaires, facilite le réseautage, les partenariats et l'échange de connaissances, de compétences, de stratégies et de bonnes pratiques.

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