

Drive The Surprising Truth About What Motivates Us Pdf

Laura Greenstein

Drive Daniel H. Pink, 2011-04-05 The New York Times bestseller that gives readers a paradigm-shattering new way to think about motivation from the author of *When: The Scientific Secrets of Perfect Timing* Most people believe that the best way to motivate is with rewards like money—the carrot-and-stick approach. That's a mistake, says Daniel H. Pink (author of *To Sell Is Human: The Surprising Truth About Motivating Others*). In this provocative and persuasive new book, he asserts that the secret to high performance and satisfaction—at work, at school, and at home—is the deeply human need to direct our own lives, to learn and create new things, and to do better by ourselves and our world. Drawing on four decades of scientific research on human motivation, Pink exposes the mismatch between what science knows and what business does—and how that affects every aspect of life. He examines the three elements of true motivation—autonomy, mastery, and purpose—and offers smart and surprising techniques for putting these into action in a unique book that will change how we think and transform how we live.

The Relevant Classroom Eric Hardie, 2019-08-14 Students need to connect to the real world, be engaged, and learn deeply. But how are teachers supposed to ensure that students meet these objectives in the current school system? In *The Relevant Classroom*, Eric Hardie presents six strategies derived from his two decades of experience as an elementary and secondary teacher and principal to show teachers ways to foster real-world connections, genuine engagement, and deeper learning: 1. Make meaning central to student work. 2. Contextualize the curriculum. 3. Create space to learn. 4. Connect student work to the community. 5. Follow the (student) leaders. 6. Reenvision feedback and evaluation. This practical volume includes advice on how to get started, vivid examples, reflection questions, and tips on how to overcome common obstacles. *The Relevant Classroom* is about recognizing that teachers who tap into students' capacities for creativity, collaboration, and innovation can create learning experiences that are truly meaningful for students.

The Culture Question Randy Grieser, Eric Stutzman, Wendy Loewen, Michael Luban, 2019-03-05 Unfortunately, far too many people don't like where they work. Some organizations are unhealthy and full of disrespectful behavior. Other workplaces are simply uninspiring. For various reasons, countless people feel trapped, indifferent, or bored at work. The

authors of this book believe that people should be able to like where they work. When employees like the places they work, it's not only good for their mental health and well-being, it's also good for their organizations – both financially and otherwise. When a workplace culture is purposely created to be respectful and inspiring, employees are happier, more productive, and more engaged. By exploring six key elements that make up a healthy workplace culture, *The Culture Question* answers two fundamental questions: “How does your organization’s culture impact how much people like where they work?” and “What can you do to make it better?” Discover how to create a workplace where people like to work by focusing on these six elements of healthy workplace culture: Communicating Your Purpose and Values. Employees are inspired when they work in organizations whose purpose and values resonate with them. Providing Meaningful Work. Most employees want to work on projects that inspire them, align with what they are good at, and allow them to grow. Focusing Your Leadership Team on People. How leaders relate to their employees plays a major role in how everyone feels about their workplace. Building Meaningful Relationships. When employees like the people they work with and for, they are more satisfied and more engaged in their work. Creating Peak Performing Teams. People are energized when they work together effectively because teams achieve things that no one person could do on their own. Practicing Constructive Conflict Management. When leaders don't handle conflict promptly and well, it quickly sours the workplace. This book includes survey feedback from over 2,400 leaders and employees and resources for putting these ideas into action.

Crowdstorm Shaun Abrahamson, Peter Ryder, Bastian Unterberg, 2013-02-04 A practical guide to tapping into the abundant ideas and talent outside your organization Successful organizations are constantly searching for new ideas. Historically, organizations have looked to their employees and select partners. They have used techniques like brainstorming to gather and evaluate ideas. However, in today's market, talent and new ideas can be found everywhere. The Internet has enabled organizations to greatly expand their searches far beyond their four walls. Instead of ten or one hundred people, organizations from startups to Fortune 500 firms can work with thousands or tens of thousands to discover and assess many, many more ideas (as well as prototypes, partners and people). We call this Crowdstorming. But how do you organize so many people and ideas to get the best results? Our goal is to help our readers make Crowdstorming work; to help more organizations engage with people far beyond their organizational borders, to find better ideas, solutions, talent and partners so we can address some of our most challenging problems -- not just for the sake of business, but for our society, too. Shaun Abrahamson has spent more than a decade as an early stage investor and advisor partnering with leading startups and global organizations to identify, create and launch new businesses enabled by newly possible relationships with customers and experts. Peter Ryder is the former President of Jovoto and has broad experience as a consultant helping organizations improve their business through the use of new technologies. Bastian Unterberg is the founder and CEO of Jovoto, a Berlin and NYC based firm that organizes a 40,000 person strong creative community to work with global brands on problems

ranging from new product design to sustainable architecture.

FT Essential Guide to Leading Your Team PDF eBook Graham Yemm, 2013-02-06 This text provides all the tools and skills to help you be more effective in leading your team and achieving higher levels of performance. It focuses on three key elements: you as the leader, the principles of team working and team building, and getting individuals to contribute and perform.

Strategic Corporate Social Responsibility Debbie Haski-Leventhal, 2021-10-13 With the changing expectations of consumers, employees and regulators, being best in the world is no longer enough. Businesses are now also expected to be best for the world: to be socially and environmentally responsible, sustainable and ethical. Based on the idea that strategic CSR offers the most holistic and effective approach to corporate social responsibility, the author presents the key concepts, theories and philosophical approaches to CSR, along with the practical tools needed to implement this knowledge in the real world. The book is split into three parts; the first part provides the theoretical background of CSR, the second part examines various CSR approaches and how they can be implemented, and the third part discusses measuring and communicating CSR. New this edition is also a chapter titled 'The S in CSR: Social and Global Issues'. Each chapter contains questions for reflection & discussion, exercises, and case studies from globally recognised brands such as Ben & Jerry's, Google, H&M, Johnson & Johnson, Nestlé, Patagonia, Puma, Unilever and Whole Foods. The book is complemented by chapter specific lecturer PowerPoint slides, a draft syllabus and an instructor's manual. Suitable reading for students on Corporate Social Responsibility modules.

Engage Every Family Steven M. Constantino, 2020-08-27 New and Improved - Revisit Five Simple Principles and Engage With Every Family Why haven't we been more successful in engaging every family in the educational lives of their children? Why do we still struggle with the notion of engaging every family as a conduit to improved student learning? This book outlines a pathway and process to engage every family, including those families that have been traditionally disengaged or disenfranchised. Updates to this second edition include updated research to ensure a firmer foundation for each of its five simple principles as well as: - Reflections about implicit bias, equitable learning outcomes, and the role family engagement plays - A deeper dive into the idea of family efficacy, or empowering families to work alongside teachers for improved learning - A nuanced switch from building to developing relationships, and how trust is at the core of that subtle difference Join Dr. Steve Constantino as he shares what he has learned and how he has improved the Five Simple Principles for family engagement and its powerful effects upon student achievement.

Assessing 21st Century Skills Laura Greenstein, 2012-07-23 Provides K-12 classroom teachers with strategies for measuring student mastery beyond paper and pencil tests and suggests ways to diagnose learning and inform interventions in an accountable and reliable way. Included are vignettes and visual elements to help illustrate and apply the concepts.

Project Management in Product Development George Ellis, 2015-09-11 Project Management in Product Development: Leadership Skills and Management Techniques to Deliver Great Products is written for new and aspiring project managers in product development. Although texts on project management are common, the material presented here is unique, instead focusing on product development, a challenging segment of project management because of the high level of uncertainty, the need for a robust set of problem-solving techniques, and a demand for broad cross-functional teams. The book also focuses on more than just project management techniques, including a thorough treatment of transformational and transactional leadership. Other topics covered include problem-solving techniques, development, and continuous improvement of processes required in product development, risk recognition and management, and proper communication with managers and other stakeholders. Finally, project management techniques used in product development are presented, including the critical path method, scrum and XP, and Kanban/lean project development, along with the strengths and weaknesses of each.

- Provides ways to successfully manage product development projects by teaching traditional and advanced project management techniques like Gantt, CPM, Agile, Lean, and others
- Covers transformational and transactional leadership, how to create a vision and engage the team, as well as tactics on how to manage a complex set of tasks
- Uses a practical, common sense approach to the day-to-day activities of a project manager, including project planning, project process development, problem-solving, project portfolio management, reporting, and more
- Presents a thorough comparison of popular project management tools
- Includes many examples, cases, and side-bars that are included throughout the book

Life Cycle Assessment Handbook Mary Ann Curran, 2012-11-07 The first book of its kind, the Life Cycle Assessment Handbook: A Guide for Environmentally Sustainable Products will become an invaluable resource for environmentally progressive manufacturers and suppliers, product and process designers, executives and managers, and government officials who want to learn about this essential component of environmental sustainability. As the last several decades have seen a dramatic rise in the application of Life Cycle Assessment (LCA) in decision making, the interest in the life cycle concept as an environmental management and sustainability tool continues to grow. The LCA Handbook offers a look at the role that life cycle information, in the hands of companies, governments, and consumers, may have in improving the environmental performance of products and technologies. It concisely and clearly presents the various aspects of LCA in order to help the reader better understand the subject. The content of the book was designed with a certain flow in mind. After a high-level overview to describe current views and state-of-the-practice of LCA, it presents chapters that address specific LCA methodological issues including creating life cycle inventory, life cycle impact assessment, and capturing eco-systems services. These are followed by example applications of LCA in the agri-food industry; sustainable supply chain management; solid waste management; mining and mineral extraction; forest products; buildings; product innovation; and sustainable chemistry and engineering. The international success of the sustainability paradigm needs the participation of many

stakeholders, including citizens, corporations, academia, and NGOs. The handbook links LCA and responsible decision making and how the life cycle concept is a critical element in environmental sustainability. It covers issues such as building capacity in developing countries and emerging economies so that they are more capable of harnessing the potential in LCA for sustainable development. Governments play a very important role with the leverage they have through procurement, regulation, international treaties, tax incentives, public outreach, and other policy tools. This compilation points to the clear trend for incorporating life cycle information into the design and development processes for products and policies, just as quality and safety concerns are now addressed throughout product design and development.

Inclusive Internal Communications Anisus K Verghese Ph.D.,2023-05-25this book is a must-read to make your workplace more inclusive with communications! - Marshall Goldsmith - The #1 New York Times bestselling author of The Earned Life, Triggers, MOJO, and What Got You Here Won't Get You There. Are you looking to revolutionize your organization's internal communications strategy? Look no further than Inclusive Internal Communications by author Anisus K Verghese, Ph.D. This book offers a wealth of valuable resources, including the Internal Communications Framework 2.0, interviews with leading communication professionals, internal communication hacks, checklists, assessments, and reflections. With Inclusive Internal Communications, you'll learn how to build stronger connections, gain commitment for organizational success, and involve stakeholders in the communication journey. The book covers a wide range of topics, including manager communication, employee advocacy, change communication and management, the future of internal communications, employee experience, enterprise social networks, employee involvement, internal corporate reputation, and communicating difficult messages. Whether you're a student, prospective communicator, or seasoned professional, Inclusive Internal Communications is the ultimate resource to stay ahead of the curve in the evolving function of internal communications. Get ready to take your organization's internal communications strategy to the next level with Inclusive Internal Communications.

Teaching Naked José Antonio Bowen,2012-07-03 You've heard about flipping your classroom—now find out how to do it! Introducing a new way to think about higher education, learning, and technology that prioritizes the benefits of the human dimension. José Bowen recognizes that technology is profoundly changing education and that if students are going to continue to pay enormous sums for campus classes, colleges will need to provide more than what can be found online and maximize naked face-to-face contact with faculty. Here, he illustrates how technology is most powerfully used outside the classroom, and, when used effectively, how it can ensure that students arrive to class more prepared for meaningful interaction with faculty. Bowen offers practical advice for faculty and administrators on how to engage students with new technology while restructuring classes into more active learning environments.

How to Grade for Learning Ken O'Connor,2017-10-04 Implement standards-based grading practices that help students

succeed! Classroom assessment and grading should help students grow and develop to their full potential, but meshing traditional grading practices with students' achievement on standards has been difficult and daunting. Making real and lasting changes to grading practices requires both knowledge and willpower. This 4th edition of the best-selling *How to Grade for Learning* provides eight guidelines for good grading, offers recommendations for practical applications, and gives solid suggestions for implementing more effective grading practices. Ken O'Connor presents the latest research on motivation, mindset, learning styles, and beliefs about fairness to inform this new edition, which includes: Both the why's and the how-to's of implementing standards-based grading practices 48 educator contributions from nationally and internationally known educators, authors, and consultants that provide ideas and testimonials for effective assessment practices Sections on hot-button issues such as academic dishonesty, extra credit, bonus points and homework Additional information on utilizing levels of proficiency and eliminating the use of percentages and averaging Reflective exercises and numerous tools, including rubrics, sample letters, and case studies Techniques for managing grading more efficiently An invaluable resource for helping teachers assign grades that are accurate, consistent, meaningful, and supportive of learning, this book also makes an ideal staff development resource.

Dance Education around the World Charlotte Svendler Nielsen, Stephanie Burrridge, 2015-04-21 Dance has the power to change the lives of young people. It is a force in shaping identity, affirming culture and exploring heritage in an increasingly borderless world. Creative and empowering pedagogies are driving curriculum development worldwide where the movement of peoples and cultures generates new challenges and possibilities for dance education in multiple contexts. In *Dance Education around the World: Perspectives on Dance, Young People and Change*, writers across the globe come together to reflect, comment on and share their expertise and experiences. The settings are drawn from a spectrum of countries with contributions from Europe, the Americas, the Middle East, Asia, the Pacific and Africa giving insights and fresh perspectives into contrasting ideas, philosophies and approaches to dance education from Egypt to Ghana, Brazil to Finland, Jamaica to the Netherlands, the UK, USA, Australia, New Zealand and more. This volume offers chapters and narratives on: Curriculum developments worldwide Empowering communities through dance Embodiment and creativity in dance teaching Exploring and assessing learning in dance as artistic practice Imagined futures for dance education Reflection, evaluation, analysis and documentation are key to the evolving ecology of dance education and research involving individuals, communities and nations. *Dance Education around the World: Perspectives on Dance, Young People and Change* provides a great resource for dance educators, practitioners and researchers, and pushes for the furtherance of dance education around the world. Charlotte Svendler Nielsen is Assistant professor and head of educational studies at the Department of Nutrition, Exercise and Sports, research group Body, Learning and Identity, University of Copenhagen, Denmark. Stephanie Burrridge lectures at Lasalle College of the Arts and Singapore Management University, and is the series editor for Routledge *Celebrating Dance*

in Asia and the Pacific.

Teaching Dr Debra Kidd,2014-08-29 Our current education system is overloaded with amendments, additions and adjustments which have been designed to keep an outdated model in the air. But it is crashing. And as it comes down, we see the battle of blame begin. It is time to take our vocation back, to learn to trust ourselves and each other and, crucially, to take control of the direction of education and policy. We have allowed powerful institutions to manipulate the fear of parents and teachers to the extent that neither can see how to proceed without being told what to think. Covering education policy, PISA testing, Ofsted, exams, pedagogy and much more, this book explores how the so-called accountability and quality systems in our country have been used to straightjacket teachers into compliance, even when flying in the face of emerging knowledge and understanding about learning. This is a narrative of hope. Of how the system could be different. It offers tales from within the classroom of learning in spite, but without spite. Of hope, of laughter, of gentle subversion. This is a call to arms in a pedagogical revolution. Will you answer it?

The 12-Week MBA Bjorn Billhardt,Nathan Kracklauer,2024-02-06 Based on The 12-Week MBA by Abilitie, a business leadership program taught to professionals at global Fortune 500 companies, The 12-Week MBA offers practical tips for managers and aspiring business leaders. Getting an MBA takes time and money, making it inaccessible to many people who want to take charge in the business world. The 12-Week MBA offers an alternative way to learn business essentials by focusing on the skills and knowledge required to succeed as both a manager and a business leader. The 12-Week MBA's unique premise is that business leaders in any industry, any function, and at any level need the same core knowledge, skills, and attitudes to effectively manage and lead. That core consists of working through and with other people to create value while using financial concepts and metrics to maximize the value created for all company stakeholders. The timeless essence of managing numbers and leading people can be learned in less time and at a lower cost than in a traditional two-year MBA, where much of the curriculum may become obsolete by the time students graduate. Authors Bjorn Billhardt and Nathan Kracklauer are senior executives at Abilitie, a global leadership development company that has served over 100,000 learners in fifty countries. Abilitie's clients include some of the world's most recognizable brands such as Coca-Cola, The New York Times, and Dell. Now the key lessons from Abilitie's 12- Week MBA curriculum are available in this accessible and engaging guide.

Leading the Common Core State Standards Cheryl A. Dunkle,2012-05-01 Transform your school using proven core curriculum practices This practical guide provides step-by-step guidance for overcoming the barriers to adopting the Common Core State Standards and achieving equity and excellence for all students. An experienced teacher and principal, Cheryl Dunkle shows leaders how to lead implementation of the CCSS and continuous quality improvement in schools. This practical guide addresses these key issues and more: Communicating the CCSS to teachers and parents and attaining their

buy-in Transitioning schools and districts to align with the CCSS Determining which teaching and learning practices need to change Garnering resources and support for reforms Included are professional learning resources such as guiding questions, an annotated bibliography, and a list of helpful references.

Self-Directed Learning and the Academic Evolution From Pedagogy to Andragogy Hughes, Patrick, Yarbrough, Jillian, 2021-12-24 Self-directed learning is a concept that has been in circulation for centuries, though the topic experiences lulls and surges as contemporary theories identify advantages or improvements to better align the topic with contemporary learning environments. Self-directed learning is an instructional strategy where students accept a leadership role in their own learning practice and an increasingly significant learning technique for undergraduate students performing in a technologically and globally advanced college arena. Self-Directed Learning and the Academic Evolution From Pedagogy to Andragogy is an essential reference book that supports a student shift from passive pedagogical learning to active andragogical exploration and specifically shift from seeking mastery of basic skills to recognizing and reassessing the structure of personal assumptions, expectations, feelings, and actions. It fills the gap between theory-laden academic books designed to help academic faculty incorporate self-directed learning activities into their courses and the self-help books designed to help motivate individuals to learn new skills. This book is designed to specifically empower college students to accept a leadership role in their academic journey. Covering topics such as self-directed learning, lifelong learning, educational leadership, and competency-based education, this book is a foundational resource for teachers, instructional designers, administrators, curriculum developers, academicians, researchers, and students.

Tools for Teaching Conceptual Understanding, Elementary Julie Stern, Nathalie Lauriault, Krista Fantin Ferraro, 2018 Teachers will learn: Why conceptual learning is a natural fit for young minds Strategies for introducing children to conceptual learning Instructional strategies to help students uncover and transfer concepts How to write concept-based lessons How to assess for conceptual understanding How to differentiate in a concept-based classroom How CIBC aligns with other current best practices and initiatives (like PBL, CCSS, etc.).

Clipped Wings Deborah Ancell, 2016-10-04 Within the developed world, airlines have responded to the advice of advocates for corporate social and environmental responsibility (CSER) to use the intertwined dimensions of economics, society and environment to guide their business activities. However, disingenuously, the advocates and regulators frequently pay insufficient attention to the economics which are critical to airlines' sustainability and profits. This omission pushes airlines into the unprofitable domain of CSERplus. The author identifies alleged market inefficiencies and failures, examines CSERplus impacts on international competition and assesses the unintended consequences of the regulations. She also provides innovative ideas for future-proofing airlines. *Clipped Wings* is a treatise for business professionals featuring academic research as well as industry anecdotes. It is written for airlines (including their owners, employees, passengers and

suppliers), airports, trade associations, policy makers, educators, students, consultants, CSERplus specialists and anyone who is concerned about the future of competitive airlines.

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